

Player & Parent Disciplinary Policy

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October 2018



Disciplinary Procedure – Players & Parents/Guardians

Internal structure for Discipline of Academy Players and their Parents/Guardians

This procedure is to be implemented in the event of players or parents not complying with the Academy's 'code of conduct'. If necessary, the following steps will be taken:

Stage 1 Player/Parent meeting with Managers of player's team

Stage 2 Player/Parent meeting with either Academy Manager or Academy Welfare Officer

Stage 3 Player/Parent meeting with either Academy Manager or Academy Welfare Officer (whoever was not involved with 2 above)

Stage 4 Player/Parent meeting with the CEO/Club Secretary responsible for Youth.

It is anticipated that minor problems will be dealt with at stage 1 as outlined above. If problems persist then stages 2 to 4 may be implemented. The stage which that any problem may be addressed will be determined by the nature and seriousness of the problem.

If a player or parent persistently infringes the Code of Conduct, it may result in the player being dismissed from the Academy for disciplinary reasons.

The timescale of the meetings will be as follows:

Stage 2 within 7 days

Stage 3 as stage 2 above

Stage 4 within 10 days of completion of Stage 3

Any appeal arising from disciplinary action will be considered under the Club's internal structure for complaints and appeals as previously outlined.